	<b>SHEPLEY GROUP</b> <b>ENVIRONMENTAL POLICY</b>	Doc Ref: SELG_EM1.0 Issue: 2024 Issue Date: 06/2024 Auth/Rev/App: KJ/ST/GJ Review Date: 06/2025 Page: 1 of 1
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## 1. Scope



This policy applies to all employees of the Shepley Group incorporating Shepley Engineers Ltd, West Cumberland Engineering Ltd & PPS Electrical Ltd. The Shepley Group companies are certified to EN BS ISO 14001-2015: Environmental Management Systems.

We are a professional and environmentally conscious organisation which acknowledges the impact that our operations may potentially have on the environment.

## 2. Aims and objectives

- protect the environment
- determine compliance obligations and ensure operations are completed in accordance with them
- continually improve the environmental management system to enhance environmental performance
- evaluate fulfilment of the compliance obligations
- implement and maintain an environmental management system that is in compliance with ISO 14001- 2015
- correct non-conformities
- allocate suitable and sufficient resources which enable the company to achieve its environmental aims and objectives
- prevent pollution, reduce waste, and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora, and fauna
- consider the effects that our operations and products may have on the environment and the local community that are relevant to the context of our organisation
- take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts
- promote environmental awareness amongst our suppliers, contractors, and partners by the implementation of operational procedures
- complete internal audits and following a path of continuous improvement
- ensure that directors and management are fully engaged in the management of environmental issues
- seek to work in partnership with the community by behaving in a considerate and socially responsible manner
- ensure effective and expedient incident control, investigation, and reporting
- assess and, where practicable to do so, reduce the environmental impact of the company's products and services
- set and measure sustainability targets to reduce carbon emissions and minimise our waste impact

Directors, management, and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. All employees and subcontractors shall co-operate and assist in the implementation of this policy, whilst ensuring that their own work is conducted without risk to themselves, others, or the environment. This includes co-operating with management on any environmental related matter.

	
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